

Building DiverCity: The Youth Boot camp for Inclusive and Sustainable Cities

4 to 9 July 2022, Pollica, Italy

In collaboration with partners, UNESCO's International Coalition of Inclusive and Sustainable Cities – ICCAR is organizing the first Youth Boot camp for Inclusive and Sustainable Cities which aims to empower young people to become antiracism and antidiscrimination champions in their schools and communities. During an intensive five-day Boot camp, youth participants across the globe will be exchanging with Mayors, city officials, invited experts and policy makers, acting as their mentors, in an action-oriented dialogue based on concepts, history and sociocultural perspectives that will deconstruct racism and help understand discrimination in its various forms. The Boot camp will encourage youth participants to engage themselves in a proactive learning process by giving them the opportunity to share their own ideas and experiences. They will also be solicited to take part in an assessment process that will help shape the next editions of the Boot camp. Participants will receive a certificate that allows them to be part of global network of youth champions, and will also give them the chance to participate in other international conferences, including the global edition of the Master Class in March 2023 at the UNESCO Headquarters in Paris. Inspired by UNESCO's Master Class Series against Racism and Discriminations, the Boot camp ultimately seeks to encourage the participants, with the help of their mentors, to make commitments to undertake their own local initiatives to combat racism and discriminations.

ICCAR

The International Coalition of Inclusive and Sustainable Cities – ICCAR, formerly the International Coalition of Cities against Racism, was launched in 2004 by UNESCO to assist local authorities in combating racism and discrimination in their capacity as policy maker and service provider in areas as diverse as education, employment, housing provision and cultural activities. It is composed of seven national and regional coalitions that gather together more than 500 member cities. For almost 16 years, policies and measures have been established by the member cities to address contemporary societal challenges. The Boot camp will therefore serve as an additional space for the cities to share their experiences and encourage youth participants to put forward new ideas for action.

en.unesco.org/ICCAR



The five days of the Boot camp will revolve around five main themes:

1. **A geographical approach:** the future of living together in diversity
2. **A multistakeholder approach:** race as a product of racism
3. **A societal approach:** a robust community engagement through inclusion
4. **A cultural approach:** engaging tools to fight against discriminations
5. **A policy making approach:** the foundation to build inclusive societies

The cradle of the mediterranean



Pollica, capital of the Cilento region in South Italy, is one of the **seven epicenters of Mediterranean lifestyle** declared by UNESCO and the crossover point of history, culture and anthropology of this ancient heritage. Pollica will become for the Boot camp the **Agorà**, just like in Antic Greece and Ancient Rome, the place of debate, reflection and intercultural exchange. It is in this context that the **youth participants** will have the responsibility to take time to imagine the future of our communities.

PROGRAMME

Each day will start with thematic lectures from invited **experts and policymakers** that will be followed by a series of **dialogues** with the young participants. Interactive discussions, workshops and practical exercises will be conducted with the objective of deepening the insights and perspectives gained from the thematic lectures. The day will end with discussions on the outcomes, including conclusions and recommendations that will allow the participants **to start developing their ideas** for commitments. The programme will be enhanced with a futures literacy laboratory that will equip the participants with the tools to **imagine and build scenarios** of a world free of racism, and enable them to shape concrete actions that can be done at the present to attain them. The young participants will be guided by their mentors in formulating **their own commitments and potential projects**.

1st day	2nd day	3rd day	4th day	5th day
Introduction to the Boot Camp and Presentation of the participants	Introduction of the topic of the day	Introduction of the topic of the day	Introduction of the topic of the day	Introduction of the topic of the day
A geographical approach: the future of living together in societies	A multistakeholder approach: race as a product of racism	A societal approach: a robust community engagement through inclusion	A cultural approach: engaging tools to fight against discriminations	A policy making approach: the foundation to build inclusive societies
Q&As: a moment for dialogue	Q&As: a moment for dialogue	Q&As: a moment for dialogue	Q&As: a moment for dialogue	Q&As: a moment for dialogue
Workshop	Workshop	Workshop	Workshop	Workshop
Outcomes of the day	Outcomes of the day	Outcomes of the day	Outcomes of the day	End of the Boot camp: sharing takeaways

THE BOOT CAMP OFFERS THE OPPORTUNITY TO:

Change mindsets and behaviors

Commit to **play a part** in the battle against racism and discriminations

Stand against **every form** of intolerance in societies

Fight ordinary discriminations

Create an intercultural and intergenerational **dialogue** in cities

Build **safe spaces** to exchange in groups on citizenship

Raise awareness about **situations** and **challenges** that people face in societies

Use social networks to change mentalities

Raise awareness on platforms by spreading messages of **inclusion** and **tolerance**

Check **every source** of information before sharing on networks

Share **impactful** testimonies and experiences of people

Become a youth leader and pursue the commitments taken at the end of the Boot Camp

Convert gained knowledge into a **meaningful** project

Gather and engage **young people** into creating their own actions

Use every medium to create **inventive** ways to spread the message

INVITATION TO PARTNERSHIPS

Cities and partners are invited to join in this meaningful and empowering experience that will inspire youth participants to become changemakers and contribute to an antiracist culture that the world currently needs. **Sponsorships** are welcome, from **institutions and individual donors**, who are willing to give their share in planting the seeds to building a future of inclusive and sustainable cities.

Participating cities will select two youth participants, preferably from 18 to 30 years old, **dynamic** and **committed leaders** in their communities, to participate in the Boot camp. They will discuss and reflect on the challenges they face everyday, share impactful experiences and engage in an intercultural and intergenerational exchange. The cities will cover the tuition costs, accommodation, meals, local transport and insurance amounting to 600 euros per person. Air and train travel costs are not included in this amount. The working language of the Boot camp is English.

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